

Health and Safety Policy Statement

POL-001 Version 24

It is the policy of Storm Group and its associated trading companies (Storm Electrical Solutions Ltd, storm Development Solutions Ltd and Storm Holdings Ltd) to undertake all reasonably practicable steps to ensure the Health, Safety and Welfare of all its employees, sub-contractors, customers, the public and others who may be affected by its operations.

This policy applies to all permanent and fixed-term staff employed by Storm Group and its trading companies and any contractors, consultants or other persons acting under or on behalf of Storm Group and its trading companies.

This Policy will be communicated to all employees and contractors through Storm Group and its trading companies induction. Further awareness of this Policy will be reinforced through ongoing communication in staff newsletters, tool box meetings and awareness sessions. This Policy will also be communicated to suppliers and other interested parties when necessary.

This policy will be reviewed annually as a minimum and when required through changing needs, circumstances and legislation. Any changes will be further communicated through briefings and documentation of this filed in personal files. A copy of this Policy will be displayed in the main office.

It is the policy of Storm Group and its trading companies to comply with the terms of the Health & Safety at Work Act 1974, the Management of Health and Safety at Work Regulations 1999 and all subsequent legislation.
Storm Group and its trading companies health and safety objective is to minimise the number of instances of occupational accidents and illnesses and ultimately to achieve an accident-free workplace. This Policy statement states a commitment to providing and maintaining a healthy and safe working environment. To ensure the principles of Health and Safety are clearly understood throughout the company, so far as reasonably practicable, Storm Group and its trading companies will be committed to:

- Regarding Health and Safety as a core management function;
- Regarding legal compliance as the lowest acceptable standard of Health and Safety Management
- Setting a clear structure which identifies Health and Safety responsibility at all levels throughout Storm Group and its trading companies
- Devoting the necessary resources in the form of finance, equipment, personnel and time to ensure the Health and Safety of our employees and seeking expert help where the necessary skills are not available within the company;
- Promoting an attitude of safe working by employees and contractors in all aspects of Storm Group and its trading companies work which is supported by appropriate disciplinary procedures.
- Provide systems of work that are safe and without risk to health,
- Provide safe plant, machinery, equipment, etc. and ensure it is maintained safe,
- Provide arrangements for the safe and healthy use, handling, storage and transportation of machinery, equipment and substances,

- Provide all necessary information, instruction, training and supervision for health and safety,
- Effective communication of and consultation on Health and Safety matters throughout the company;
- Provide a safe place of work and a working environment that is without risk to health and has suitable welfare facilities.
- Meet England and Wales legislation requirements and safety, in so far as is reasonably practicable.
- Continual improvements in safety performance.
- Setting and monitoring annual Health and Safety objectives and targets.

Storm Group and its trading companies will encourage staff to report to their Directors if they are unsure how to perform a certain task or feels it would be dangerous to perform a specific job. An effective health and safety programme requires continuous communication between workers at all levels. All injuries, however small, sustained by a person at work must be reported to the Directors or a delegated representative. Accident records are crucial to the effective monitoring and revision of the policy and must therefore be accurate and comprehensive.

While the management of Storm Group and its trading companies will do all that is within its powers to ensure the health and safety of its employees, it is recognised that health and safety at work is the responsibility of each and every individual associated with the company. It is the duty of each employee to take reasonable care of their own and other people's welfare and to report any situation which may pose a threat to the wellbeing of themselves or any other person.

It is the Directors overall responsibility to ensure this policy is implemented and the aims are achieved.

Failing to observe this policy may lead to disciplinary action in accordance with the Storm Group and its trading companies Disciplinary Procedure. In the event of a breach of the policy by other organisations, or individuals, Storm Electrical Solutions Ltd will take appropriate action.



Alexander Finch-Hutchins
Director

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